



Chester
Beatty

Child Safeguarding Statement

1. Nature of service and principles to safeguard children from harm

The Chester Beatty offers a varied and popular public programme of lectures, workshops, demonstrations and live performances of music and dance based on its Collections, to illuminate cultures and traditions from around the world. The Education & Learning Programme includes services to and for children, and the museum is committed to a child-centred approach to this aspect of its work. It is central to the philosophy of the programme that children are unconditionally respected and kept safe from harm while using these services and that staff, volunteers and facilitators are provided with a safe environment in which to carry out this work.

The Chester Beatty is committed to upholding the highest possible standards in child protection and shall take all reasonable steps in relation to the safety and welfare of children and vulnerable persons who may be present within its facilities. The Chester Beatty will adhere to the Children First Act 2015, the *Children First: National Guidance*, and Tusla's *Child Safeguarding: A Guide for Policy, Procedure and Practice* by having and implementing child protection policies and procedures.

The Chester Beatty currently has 43 staff, 26 volunteers and 7 freelance art workshop facilitators. It caters for up to 250 primary and post-primary schools per annum for guided tours and up to 1200 children per annum through art workshops, family events and film screenings.

2. Risk Assessment

We have carried out an assessment of any potential for harm to a child while availing of our services. Below is a list of the areas of risk identified and the list of procedures for managing these risks.

Risk identified	Procedure in place to manage risk identified
1. Risk of bullying of a child	<ul style="list-style-type: none">• Anti-bullying policy and staff training
2. Peer-to-peer abuse	<ul style="list-style-type: none">• Code of Behaviour is shared with all children, young people and their parents/guardians• Anti-bullying procedure and strategies to prevent further bullying• All adults working in facilitation-based roles involved with children, young people and vulnerable adults will provide positive role model
3. Incident of inappropriate behaviour	<ul style="list-style-type: none">• Child Protection and Welfare Policy in place and annually reviewed• Guidelines on Recognising, Recording and Reporting Child Protection issues also in place and circulated to all relevant persons• Child Protection training provided for all staff, facilitators and volunteers as part of induction and at regular intervals during employment

	<ul style="list-style-type: none"> • Work practices continuously evaluated and guidelines and training updated as appropriate
4. Recruitment of an inappropriate person	<ul style="list-style-type: none"> • Recruitment and selection policy and procedures in place for all staff, volunteers and facilitators • Garda vetting required for all staff, volunteers and facilitators providing child services • Induction training includes Child Protection
5. Unquestioning trust of long-term staff, volunteers or facilitators	<ul style="list-style-type: none"> • Long-term staff, volunteers and facilitators routinely re-vetted by Garda Vetting Unit • Annual training in Child Protection provided • Work practices continuously evaluated and guidelines and training updated as appropriate • CCTV is in place in all key areas where workshops are held
6. Inadequate supervision of children	<ul style="list-style-type: none"> • Children never left unattended or unsupervised • Mandatory adult/child ratios adhered to and increased as required for specific services • Active involvement of parents/guardians or teachers encouraged and obligatory for specific services • CCTV is in place in all key areas where workshops are held • Work practices continuously evaluated and guidelines and training updated as appropriate
7. Access to inappropriate online content	<ul style="list-style-type: none"> • Internet access restricted on equipment provided for workshops and parental/guardian consent is required prior to use
8. Loss or inappropriate use of personal data	<ul style="list-style-type: none"> • All data relating to children is protected in line with the Chester Beatty's Child Protection and Welfare Policy and Data Protection Policy
9. Risk of harm of a child psychological/physical/emotional/sexual abuse by a staff member/volunteer/facilitator	<ul style="list-style-type: none"> • Child Protection and Welfare Policy in place and annually reviewed including description of inappropriate behaviour • Guidelines on Recognising, Recording and Reporting Child Protection issues also in place and circulated to all relevant persons • Child Protection training provided for all staff, volunteers and facilitators as part of induction and at regular intervals during employment • Work practices continuously evaluated and guidelines and training updated as appropriate

3. Procedures

Our Child Safeguarding Statement has been developed in line with requirements under the *Children First Act 2015*, the *Children First: National Guidance*, and Tusla's *Child Safeguarding: A Guide for Policy, Procedure and Practice*. In addition to the procedures listed in our risk assessment, the following procedures support our intention to safeguard children while they are availing of our service:

- ❖ Procedure for the management of allegations of abuse or misconduct against staff/volunteers/facilitators of a child availing of our service
- ❖ Procedure for the safe recruitment, selection of staff, facilitators and volunteers to work with children
- ❖ Procedure for provision of and access to child safeguarding training and information, including the identification of the occurrence of harm
- ❖ Procedure for the reporting of child protection or welfare concerns to Tusla
- ❖ Procedure for maintaining a list of the mandated persons in the relevant service
- ❖ Procedure for appointing a relevant person

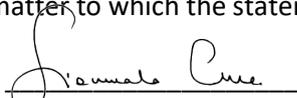
All procedures listed are available upon request.

1. Implementation

We recognise that implementation is a continuous process. Our service is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our service. This Child Safeguarding Statement was formally approved by the Board of Trustees on 18 September 2019 and will be reviewed every two years, or as soon as practicable after there has been a material change in any matter to which the statement refers.

Signed:

(Provider)



Providers' name and contact details:

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For queries please contact Jennifer Siung, Head of Education, Chester Beatty (Designated Liaison Person) and/or Derval O'Carroll, Head of Operations & Administration, Chester Beatty (Deputy Designated Liaison Person) Tel: +353 1 4070750 - Relevant Persons under the Children First Act 2015.